

## GIC MONTHLY FULL COST RATES

*Effective July 1, 2017*

*Full Cost Rates Including the 0.35% Administrative Fee*

***! For the rate you will pay as a municipal employee or retiree/survivor, see separate rate chart from your municipality or the GIC's website: [www.mass.gov/gic/munirates](http://www.mass.gov/gic/munirates).***

### Employee and Non-Medicare Retiree/Survivor Health Plans

HEALTH PLAN	PLAN TYPE	INDIVIDUAL	FAMILY
Fallon Health Direct Care	HMO	\$554.65	\$1,331.20
Fallon Health Select Care (CLOSED TO NEW MEMBERS)	HMO	737.06	1768.89
Harvard Pilgrim Independence Plan (CLOSED TO NEW MEMBERS)	POS	824.23	2,011.10
Harvard Pilgrim Primary Choice Plan	HMO	620.70	1,514.53
Health New England	HMO	548.15	1,358.98
NHP Prime ( <i>Neighborhood Health Plan</i> )	HMO	554.04	1,468.22
Tufts Health Plan Navigator (CLOSED TO NEW MEMBERS)	POS	728.84	1,778.41
Tufts Health Plan Spirit	HMO-type	553.27	1,331.92
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	Indemnity	1,038.80	2,430.54
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	Indemnity	991.80	2,321.52
UniCare State Indemnity Plan/Community Choice	PPO-type	520.59	1,249.46
UniCare State Indemnity Plan/PLUS	PPO-type	693.20	1656.13

### Medicare Plans

Health Plan	Plan Type	Per Person
Fallon Senior Plan*	Medicare ( <i>HMO</i> )	\$336.17
Harvard Pilgrim Medicare Enhance	Medicare ( <i>Indemnity</i> )	423.05
Health New England MedPlus	Medicare ( <i>HMO</i> )	394.84
Tufts Health Plan Medicare Complement	Medicare ( <i>HMO</i> )	382.26
Tufts Health Plan Medicare Preferred*	Medicare ( <i>HMO</i> )	301.05
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC ( <i>Comprehensive</i> )	Medicare ( <i>Indemnity</i> )	380.64
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC ( <i>Non-Comprehensive</i> )	Medicare ( <i>Indemnity</i> )	369.91

*\*Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change January 1, 2018.*